

## Health, Safety & Environment Manager (HSE)

This is an exciting opportunity to join our team to support the continued growth of an established family-owned business in Leeds. Wilson Power Solutions are a leading manufacturer and supplier of electrical power distribution equipment and pioneers of ultra-low loss amorphous transformer technology. Our flagship product saves money, saves energy, cuts carbon and offers an innovative solution to the worldwide challenge of reducing energy wastage.

### What's the job:

As HSE Manager you will be based at our sites in Leeds and responsible for the management of HSE practices and compliance. You will improve health and safety promote a safe working environment and a safety-conscious workforce and ensure safety policies are adopted and adhered to.

### Key Responsibilities

- Drive a positive culture of Health, Safety and Environment across the site
- Proactively identify, assess and evaluate current and future regulations and health, safety and environmental risks that may affect the Company's operations and prepare robust improvement plans to ensure the Company complies.
- Ensure the business operates in compliance with legislation, specifications, codes and standards for Health and Safety, keeping up to date with relevant legislation requirements
- To ensure the business maintains its accreditations by ensuring all departments are adhering to and are familiar with relevant policies, procedures and documentation.
- Ensure all HSE Policies and procedures are in place and introduced to new starters
- Promote a culture of safety first on-site; provide guidance; advice and understanding for compliance and regulatory requirements incl. COSHH
- Carry out regular risk assessments; identify workplace hazards; work cross-functionally and collaborate when developing strategies to mitigate risks
- Plan and ensure audits are carried out following legislation
- Investigate and report all accidents, incidents and near misses through the relevant channels and maintain a record of corrective actions
- Carry out induction training for new staff and contractors
- Provide safety/risk management training to employees on topics such as hazard identification, emergency response, and safe working practices, encouraging employees to take responsibility for their safety and the safety of others
- Develop and maintain emergency response plans and evacuation procedures
- Support with continued development of the HSE system ensuring that the HSER management system conforms to the requirements of our accreditations.
- Conduct internal safety audits
- Assist all departments in identifying risks and conducts risk assessment, Standard Operating Procedures, Job Safety Analysis and Method Statements and Manufacturing Visual Aids.
- COSHH - providing control measures to reduce harm to health;
- Ensure we are compliant with all regulations relating to Noise, Air & Vibration
- Keep and maintain HSE statistics and relevant Acts and Regulations.
- Monitor HSE annual goals & objectives and prepare the relevant reports, KPIs and statistics.
- Review and sign off Contractor RAMS
- Attend safety meetings both internally and at site where required
- Carry out customer visits/audits
- Conduct first aid inspections
- Arrange employee healthcare tests
- Assist in the completion of customer pre-qualification questionnaires
- Actively contribute to ESG and carbon policies

**Skills, Knowledge & Experience:**

- Demonstrable work experience at a similar level in HSE is essential
- Experience of working in an engineering/manufacturing environment is essential
- NEBOSH diploma qualification is essential
- Fire warden and first aid training are desirable
- Experience of auditing
- Experience of ISO 45001, 14001 and 50001 would be highly advantageous
- Industry knowledge in the Electrical Power Sector is preferable
- Transformer experience/knowledge desirable
- Experience in dealing with RAMS is essential
- Investigation experience with the ability to write reports
- Strong prioritisation skills
- Proficient in MS Office particularly Excel
- Continuous improvement capabilities
- Good interpersonal skills with a 'can-do' attitude
- Strong communicator (all levels / internal and external customers/suppliers)
- Effective negotiator
- Attention to detail and due diligence
- Good organisational skills and the ability to work in a fast-paced multitasking environment

**Salary and benefits:**

- Salary negotiable depending on experience
- 37.5 hours per week office-based
- 25 days holiday per year plus bank holidays
- Company sick pay
- Company Bonus Scheme
- EV Scheme and EV on-site charging
- Healthcare and well-being scheme
- Pension
- Parking on site

All applicants must be able to demonstrate their right to work in the UK. Please email your CV along with a cover letter, detailing your current salary to [hr@wilsonpowersolutions.co.uk](mailto:hr@wilsonpowersolutions.co.uk). No Agencies.